

United Way of Mid & South Jefferson County Inclusion and Diversity Statement

As a human services organization continuously seeking to deliver community impact and maintain quality service to our donors and clients, the United Way of Mid & South Jefferson County places high value on the concept of diversity.

United Way of Mid & South Jefferson County values the uniqueness of the individual, the power of the collective good and the importance of communities. We promote a climate that welcomes, understands and respects the diversity of our clients, donors, staff, volunteers, agencies and community partners. Dimensions of diversity include but are not limited to race, ethnicity, cultural orientation, national origin, language, religious belief, disability, gender and age.

United Way of Mid & South Jefferson County is committed to incorporation practices that enhance diversity into all areas of activity, including the recruitment and retention of staff and volunteers from diverse backgrounds. Staff and volunteers are supported through training to address the needs of all individuals and communities served.

The Board of Directors and staff will provide leadership and collaborate with the community and partners to ensure an environment that values diversity.